

Cincinnati Union Bethel

**2013
Annual Report**

Our MISSION

The mission of Cincinnati Union Bethel is to provide supportive services and education that assist urban women, children, families, and communities to realize their greatest potential

BOARD OF DIRECTORS 2013

Crystal Bossard, Ryan L. Brown, Christine Cho, Charles A. Daniels, J. Stephen Dobbins, Rose Ann Fleming, Kathryn Haines, Barbara J. Howard, Brian L. McDonald, George Menyhert, Charley Milton, Mary Partee, Aftab Pureval, Kathy Rambo, Douglas D. Roberts, Jack Rosen, Steve Tosh, Richard A. Tripp, Beth Vice, George Wharton. Ph.D., Jennifer L. Young

CUB Executive Leadership Team

Stephen T. MacConnell, *President & CEO*
Mary Carol Melton, *Executive Vice President*
Brittany Ballard, *Development Director*
DeeAnn Camp, *Director of Early Childhood Education*
Diana Grover, *Director of Quality & Compliance*
Chad Nieter, *Finance Director*



Dear Friends,

If you want a happy ending, that depends, of course, on where you stop your story.

~Orson Welles

We know kindergarten isn't the end of the story for the children in our early childhood education program. An education at Cincinnati Union Bethel's Early Learning Academies is the foundation and kindergarten is the next step on their educational journey, and one, we hope, that will take them through college. But children must be ready for kindergarten to have a better chance of getting to college. We are helping them do that.

The residents of the Anna Louise Inn will have a new home to be completed in 2015 and that is a very happy ending. The women have seen the drawings of their new rooms and can't believe how beautiful they are! They are truly grateful and excited about their new home at the Anna Louise Inn.

For those of you who have been able to attend an *Off the Streets*® graduation, you know that happy endings are possible. During the ceremony, the graduates talk about their journeys from living on the streets to lives of sobriety and stability. Grace, who graduated in 2013, says, "*Off the Streets*® teaches you how to keep your self-esteem up. It taught me how to take care of myself, to respect myself. Everything about here really changed my life. I would tell any lady out there that needs this help that they need to come here because it's really safe here."

For us, every day is filled with happy endings and new beginnings, but 2013 also had its challenges. This year, we felt deeply the effects of sequestration, a reduction in Head Start funds, but we were determined to start school on time in the fall, and we made that happen. Our students deserved that time in the classroom. We also felt the effects of two years of litigation over the Anna Louise Inn. We recognized that ending our dispute was necessary in order to move forward. Our first concern was always our mission for our residents and this allowed us to preserve our funding and ensure that safe and affordable housing would continue at the new Anna Louise Inn.

There is no question that we are still recovering from these challenges, but we are resilient and sturdy because we have people like you in our corner. You know that a quality preschool matters; you know women deserve safe and affordable housing; and you know that women deserve a chance to make positive life changes. You know happy endings are possible. Thank you so much for your continued support.



Stephen T. MacConnell
President & CEO



Charley Milton
Chair, Cincinnati Union Bethel Board of Directors



Early Childhood Education

Preparing 3-5 year olds for kindergarten

*We are a premier
preschool experience
in Cincinnati, and
we can prove it.*

Rylinn has a beautiful smile. On her five-year old face, it's wide and makes her eyes crinkle at the sides. She has reason to smile: she is going on to first grade, skipping kindergarten altogether. Her mother says that Cincinnati Union Bethel "truly did a job in helping equip her with a foundation that she needed to go on to first grade."

Our program is educational, not daycare. We are a premier preschool experience in Cincinnati because our children are prepared for the next destination, kindergarten.

The community goal is that 85% of children assessed will be ready for kindergarten. This is a *goal*, something to aspire to, because reported data tells us that only 58% of kindergarteners entering Cincinnati Public Schools are prepared. But for years now, we have reached the goal or we have been very close. In 2013, 84% of our children assessed as ready for kindergarten. Of course, we are working hard every day to reach 100% by following the natural curiosity of our children and by hiring and developing a fantastic staff. All of our preschools are Step Up To Quality rated and 100% of our lead teachers are degreed in the Early Childhood Education field.



Our early childhood education program is also unique because we provide transportation and we provide support to families through our Family Service Workers. No parent or guardian is alone through this journey.

We help establish the best educational environment possible at home and at school. We have, for example, gone to doctor's appointments with our Spanish-speaking parents to help translate. We have hosted cooking classes and we conduct bi-annual home visits. We recognize how important the family is in educating a child.

761 children were served in the 2012-2013 school year

84% of children assessed as ready for kindergarten

47% of children take the CUB bus to school

99.5% of children are fully immunized or are on track to be immunized

100% of lead teachers are degreed in the early childhood education field



Anna Louise Inn

Providing safe and affordable housing for women

Catharine and Margaret like to sit on the front porch of the Anna Louise Inn and just take in the day's activities. They are two residents who have lived at the Inn for more than a year, which makes up 35% of the total residents in the building. They are thrilled about the new building; they almost cried when they saw the pictures. Rachel and Rita are equally thrilled. In the lobby, they are already talking about how they plan to decorate their rooms.

The new Anna Louise Inn will offer residents a heightened level of comfort, convenience, privacy, and hope. Over 90% of the residents live on incomes less than 100% of the poverty rate (\$11,750). They aren't used to joyous occasions, but the plans for the new Inn have made them happy.

In the new Anna Louise Inn (located at the corner of Kinsey and Reading Road) residents will have efficiencies with their own bathroom and kitchenette, unlike the dormitory-style rooms the Inn currently has. The new Inn will have a computer lab, laundry rooms, an exercise room, and garden. In addition, there will be a service coordinator on-site to link the residents to any services they may need and provide overall support to help them maintain their housing and independence.

The 85 efficiency units will make up the top three floors of the four-story residential building. On the first floor, 12 two-person rooms will be reserved for women in *Off the Streets*®.

The new location offers a new community in Mt. Auburn that has embraced the Inn and its mission, and it retains the residents' convenient access to public transportation. This is critical to their ability to seek or maintain employment, do their grocery shopping, and obtain other services.

***Over 90% of the residents
live on incomes less than
100% of the poverty rate
(\$11,750)***



***165 women received a private, furnished
room at the Inn in 2013***

***61% of women used the Mobile Medical
Van to address health issues***

***53% of women received case management
to address conditions that may contribute
to housing instability***

Off the Streets®

Helping women who have been victims of human trafficking and involved in prostitution find safety, recovery, and community reintegration

Like so many agencies and law enforcement departments, we are seeing the effects of a community-wide heroin epidemic. It has created new challenges for our clients and it has changed our intake process. While all drugs are highly addictive, heroin requires trained medical attention through the detox phase. That means more women must first go to drug treatment before coming to *Off the Streets®*. In our community's overwrought system, this often means women have to wait for a bed at a treatment facility, which can derail plans for recovery. Under these conditions, the number of our overall clients has gone down.

However, in 2013, we focused our priorities on retaining women in the program for at least 30 days, a key measure, because women who stay at least 30 days have a much better chance of success. Our 30-day retention rate has exploded from 58% in 2011 to 80% in 2013. The result is that we have maintained an average rate over the past six years of 53 women every year who reach the 30-day mark, despite the drop in overall clients coming through the door.

66 women served

***100% received one-on-one sessions
with a peer facilitator***

***Continuing Care meetings are
offered every week for graduates for
relapse prevention***

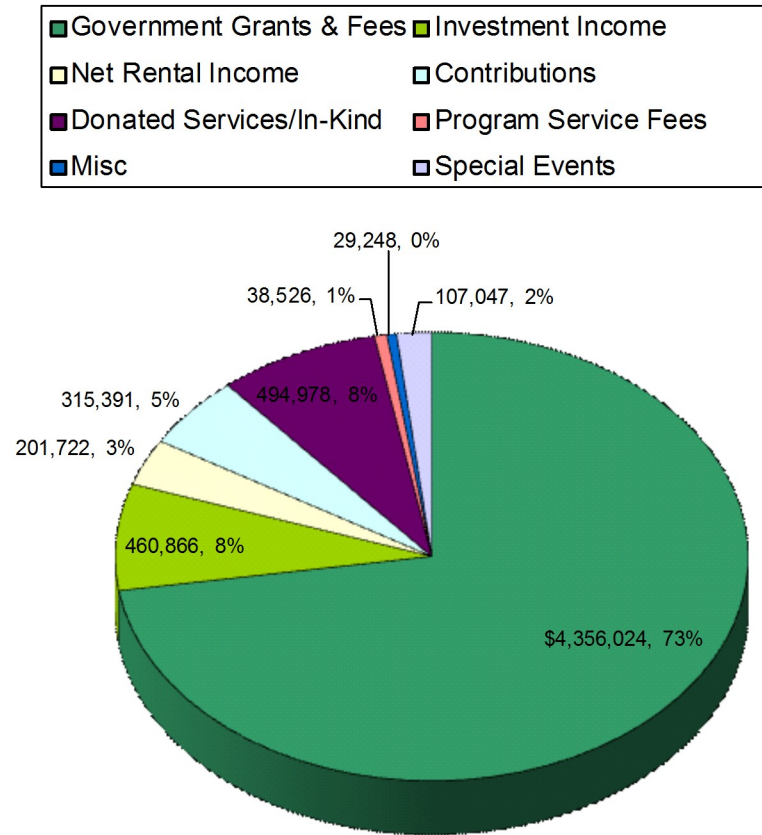
***Our 30-day
retention rate has
exploded from 58%
in 2011 to 80%
in 2013.***



Of the women who stayed at least 30 days and exited the program in 2013, 86% of them reported no substance abuse, and 91% reported no victimization. Emma is a good example of a 2013 client. A waif-like blond, you wonder how she survived on the streets. But this young girl is now sober from her heroin addiction. She has reunited with her parents, who came to her graduation from *Off the Streets®* in June, and she is working at a local retail store. She is committed to staying sober one day at a time.

2013 OPERATIONS

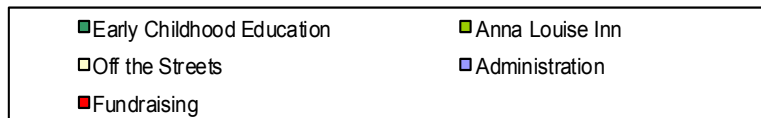
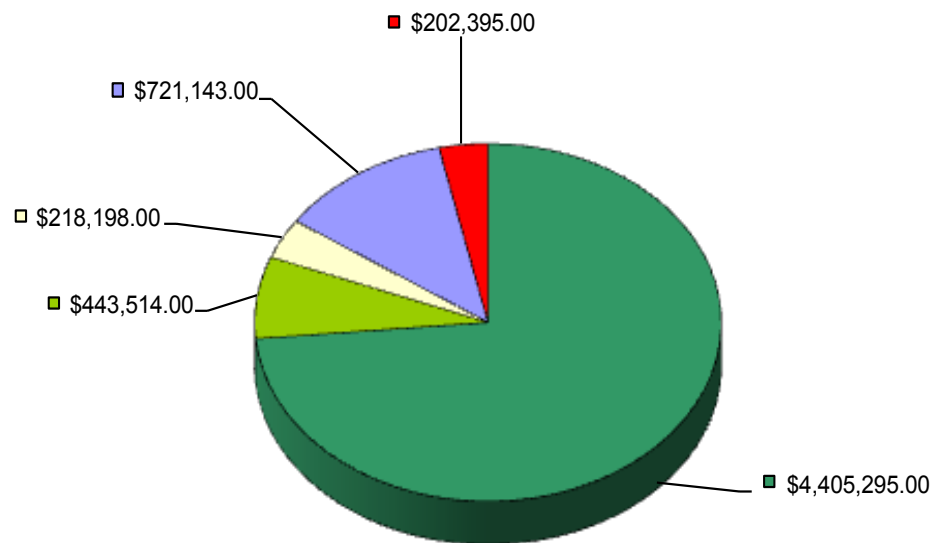
Agency Revenue



Government Grants and Fees	\$4,356,024
Investment Income	460,866
Net Rental Income	201,722
Contributions	315,391
Donated Services/In-Kind	494,978
Program Service Fees	38,526
Misc.	29,248
Special Events	107,047
	<hr/>
	6,003,802

2013 OPERATIONS

Agency Expenses

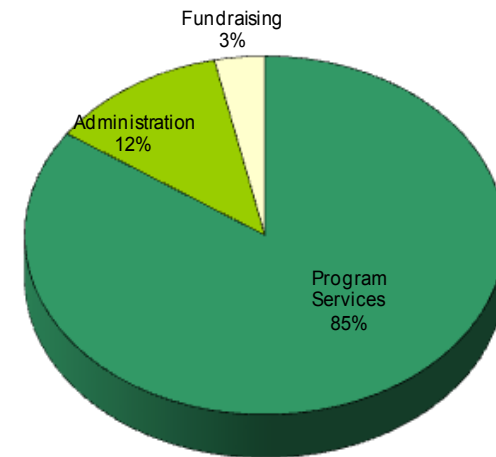


Net Assets

Beginning of the Year: \$3,460,284

Change: -\$258,436

End of the Year: \$3,201,848



Program Services \$5,067,007

Administration 721,143

Fundraising 202,395

\$5,990,545




THANK YOU, DONORS!

The following individuals, corporations, businesses, and foundations made a financial contribution to Cincinnati Union Bethel in 2013. We thank all our donors for their generosity and the privilege of making a difference in so many lives.

Abstract Displays, Inc.
Roger and Janet Ach
Maurice and Alice Adams
Richard Adams
Daniel and Kathy Aerni
Shakila Ahmad
Alcoholism Council of the Cincinnati Area
Donna Anderson
Tabatha Anderson
Joe and Erin Andre
Elizabeth and Margaret Anger
Harold and Lisa Anness
Paul and Debbie Appiarius
Arbor Living Interiors
Annabelle Arejola
Mary Armor
Cathleen Arnold
Eileen Arnold
Mary Arnold
Paule A. Asch
Kathleen Atkinson
Christine Auclair
Athena Avgousti
Carol Baecker
Brittany Ballard
Molly Barber
Elaine Barnes
Lisa Barngrover
Jedediah Barton
Peggy Baumer

Jerry and Helen Baur
Nancy Baxter
Roger Bean
Jean Bechtold
Karen Bemmes
Annie Bennett
Nanette Bentley
David and Marilyn Beran
Ruth Berg
Richard Betagole
Ross Bextermueller and Sarah Sanderson
Bill and Janet Bick
Joe and Pam Bick
Maureen Bickley
Diane Bissonette
Stephen and Susan Black
Maria C. Blake
Nancy Blamer
Russell Blanck
Clare Blankemeyer
Randal Bloch
Bob Bloom and Alison Kamine
Blue Ash Presbyterian Church
Matt and Deborah Boatman
Amy Bockhorst
Mark and Julie Bodnar
William and Lynne Bolger
William and Mary Bonansinga
Tara Bonistall Noland
Deborah Borchers

Crystal Bossard
William Boughton
William Bow
Robert and Martha Brander
Dana Braun
Douglas Brigger
George and Kathleen Brinkman
Brooks Group
Sarah Brown
James and Carolyn Bruckmann
Robert and Angela Buechner
Heather Byer
Matt Byers
Esly and Judith Caldwell
Jon and DeeAnn Camp
James Canfield
Charlotte Caples Tafaro
Bailey Capper
Peter and Carolyn Carpenter
Davee Castelli
Center for Spiritual Living
Frank Chaiken
Dorothy Christenson
Martina Chuey
Cincinnati International Wine Festival
Cincinnati-Hamilton County Community
Action Agency
City Mouse Country Mouse Antiques
Barbara Clark
Eric and Tiffany Clark



James Clark and Joanne Rouse-Clark	J. Stephen and Margaret Dobbins	Terri Furlong		
Robert and Patricia Clary	Amber Dockery	Patrick Garry		
Gary Clemens and Ann Barnum	Edward Dohrmann	Marie Garvey		
Carl and Deborah Coburn	Dominican Sisters of Hope	GBBN Architects		
Elizabeth Coley	Holly Dorna	George and Margaret McLane Foundation		
Douglas Collins	Michael and Carolyn Dowling	Thomas and Theresa Gilday		
Committee to Elect Wendell Young	Lisa Doxsee	Thomas and Lisa Gillis		
Congregation Beth Adam	Barbra Druffel	Ken and Jennifer Goldschneider		
Chris Conlan	Leah Dunn	Amy Goodwin		
Richard Constand	H. Richard and Kit Duval	Gradolf Family Trust		
James Conway	Donna Ebersold	Russell and Mary Gray		
Todd and Ethna Cooper	Sharon Eich	The Greater Cincinnati Foundation		
Curtis Cornett	John and Judith Eilers	Melanie Grindle		
Terrence Cosgrove	Susan Einbinder	Diana Grover		
Louise Cottrell	Michael and Carla Eng	John Gunnison-Wiseman		
Anna Coutts	Diana Erdmann	Michael Gutekunst		
Steve and Mary Kay Crone	Douglas and Stephanie Evans	Joe and Ginny Gutzwiller		
Jordan Cross and Beth Vice	Raymond Faller	Sara Habel		
Thomas and Sally Cuni	Maria Fantanarosa	Paul and Karri Haffner		
Garry and Bonnie Curtis	Martha Farr	Priscilla Haffner		
CustomInk	Alan and Carol Faulhaber	Melissa Hailey		
George and Norma Daubenmerk	Carolyn Fawbush	Mike and Kathryn Haines		
David Martin and Company Fund of The Greater Cincinnati Foundation	Frederick and Nancy Fehr	Deidra Hair		
Janet Davies	Judith Feinberg	Richard and Jeanne Hannan		
Tracy Davis	Barbara Feldmann	Martin and Michele Hardrick		
Clark and Becky Dawson	Steven and Jennifer Ferguson	Patricia Harmann		
David Dawson	Barbara and John Fillion	Rich Harper		
Mary Day	First Step Home	Martha Harris		
Andrew and Mary Ann Deak	Patrick and Jane Fischer	Marcia Hartsock		
Kathleen DeLaura	Evelyn Fitzwater	Ursula Hassel		
Steve and Christine Denison	Mark and Lisa Flannery	Lisa Hayden		
Robert Detrick	Rose Ann Fleming	Thomas and Karen Healy		
Roxann Dieffenbach	Brigitte Foley	M. Maureen Heekin		
Charles Dillard and Jeanette Larry-Dillard	Charles and Judy Foster	Mary Kathleen Heekin		
Don and Diane Dillon	David and Maryanne Foster	John and Gwen Heilbrun		
Dianna Dixon	Kathleen Franks	Gretta Herberth		
	Kent and Mary Friel	Leslie Hersherberger		

Denice Hertlein	John Jones	Charles and Peggy Landes
Catherine Hesse	Nathaniel Jones	Debra Lawrence
Elaine Hildebrand	Mace Justice	The Lawrence Home Association
Linda Hill	Kathleen Kahle	George and Marj Lawson
Hillman Group	Laura Kahle	Mark and Tina Lawson
Mary Ann Hines	Claire Kast	Megan Leasher
Connie Hinitz	Amy Katzman	Susan C. Lehman
Joseph Hinson	Keating Muething & Klekamp, PLL	Susan Lennard
Robert Hishon	Michael Keefe and Beth Myers	Lori Lenoir
Diana Hocutt	Ruth Keefe	Donna Levi
Susan Hoelle	Dennis Kehoe	Lisa Lewis and Tracy Glauser
Daniel and Lee Hoffheimer	Kenwood Woman's Club	Barbara Lewton Beach
Deborah Hondorf	Sharon Kerns	Gayle Linkletter
Barbara Howard	Tom and Janice Kerth	Christie Lint
James Howe	Ron Kidd	Georgia Lippold
Craig and Mary Hudson	Homer and Carol Ann King	Alexis Liu
Humberts Meats	Jason and Dena King	LKC Foundation
Brandon Hunter	John Kinsinger and Gabrielle Downey	Douglas and Linda Loftus
Jack Hunter	Jerry Kirby and Laura Carr	Phillip and Whitney Long
Brian and Jessica Hurst	Anne Kiselewich	Gary Lubin
Thomas and Sandra Huss	Katherine Klaeren	Barbara Luker
Hyde Park Community United Methodist Women	Cyndi Klein	Jacqueline Lund
Illinois Tool Works Foundation	Richard and Martha Kline	Jean Lyons
Interact for Health	Scott Knox	Stephen and Robin MacConnell
Pam Irvin	Mark and Ellen Knue	Timothy MacConnell
Jason Jackman	James and Frances Koch	Beth Madama
Christopher Jackson and E. Jean Jackson Farmer	Rebecca Kolkmeier	Helen E. Magers
Donald Jacobs	Angela Kramig	John Mahin
Jane Jansak	Kroger	James L. Mahon
Fred and Donna Jebens	Lee and Heather Krombholz	Kelly A. Malone
Ted and Shelly Jebens	Judith Krueger	Mark D. Manley and Annette J. Wick
Vanessa Jenkin	Michael and Kathleen Krug	Manley Burke
Lois Jennings	Robert Krzeski and Maria Czyzyk-Krzeski	Mike and Dawn Mansour
John Morrell & Co.	Bobbie Kuhn	Marcia Brady Tucker Foundation
Johnson Investment Counsel Inc.	Lisa Kuykendall	Ronald and Shirley Mardis
Diana Jones	Tom and Jennifer Lampe	Barbara A. Marino
Harold and Pamela Jones	Beatrice Lampkin	Martha J. Kidd Foundation, Inc.

Jennifer Martinkovic
Paul and Jennifer Massoud
Harriet Matthey
Shelly Maxwell
Edmund McCarter
Judith McCarthy
Sarah McCarthy
Ann L. McCracken
Brian and Michelle McDonald
Denise McElwain
Jennifer McEvilley
Molly McEvilley
Karen McFarland
Karen McGee
Elizabeth McKenzie
Patrick and Jan McNerney
Thomas and Nancy McOwen
Mary Ann Meanwell
Lanny Meek
James and Cindy Meggison
John and Mary Carol Melton
Keith and Cassandra Melvin
George and Rebecca Menyherth
Phred and Joy Menyherth
Messer Construction Co.
Midland Retail, LLC
Doris Milbourne
Bruce Miller
Lauren Millhorn
Charley and Mattie Milton
Model Group
Melissa Moll
Doug Monaghan
Theresa Moon
Matt Mooney
Sara Morgan

Morris W. Gates Memorial Fund of The
Greater Cincinnati Foundation
Marjorie Motch
Daniel and Deborah Motz
Mt. Auburn Presbyterian Church
Jane Murphy
David and Catherine Murray
Julie M. Murray
Mutual of America Life Insurance Co.
Lisa Muvich
Charles and Virginia Myer
Teri Nau
Patrick and Natalie Nesbitt
Bonita Neumeier
Robert Newman and Mary Asbury
Chad and Michele Nieter
Jeanne Nightingale
Louise Ann Nolan
Jenny O'Donnell
Marcia Ogankowski
Elizabeth Ogle
Keith and Pamela Olscamp
Kathleen O'Neill
Guinevere O'Shea
Ronald A. Panioto
Chris Pappas
Pastors Urban Network
Mala Patel
Mark and Christine Patel
Robert and Doris Paul
Mary Pearce
Pepper Family Fund of The Greater
Cincinnati Foundation
Carl Pfirrmann
Michael and Nancye Phillips
Patricia Pleiman
Karen Powell

Cecelia Powers
Elisabeth A. Price
Earl and Judy Pritchard
Scott E. Pritchard
PsychPros, Inc.
Aftab Pureval
Doreen A. Quinn
Michael and Shirley Radomski
Lynda Rae
Vicky Rainey
Joni Raizk
Craig and Kathy Rambo
J. Harry and Audrey Rapien
Norma Rashid
Kent and Bonnie Rasmussen
Mike and Linda Rawlings
Jo Ann Recker
Mildred Reese
Tim and Patricia Reilly
Pamela Reising
Jeff Reynolds
Ruth Reynolds
Mary Rich
Kerri Richardson
Mary Richardson
Edwin and Carole Rigaud
David Ritter
RiverPoint Capital Management
Robert J. Kohlhepp Family Fund of The Greater
Cincinnati Foundation
Douglas and Dorothy Roberts
Jane A. Roberts
David Robertson
Betty Robinson
Grace Rolf
Michael and Sharon Rolfes
Rod Roof

Jack and Rachael Rosen
Carol Rosenau
Rita Ross
Ronald and Debbie Rosselot
Shawn and Elizabeth Rothery
Donald Rucknagel
Michelle Rummel
Laura Rupp
Heather S. Russell
Marian Russell
Robbie Russo
Ruth J. and Robert A. Conway Foundation, Inc.
Kazuya and Betsy Sato
Robert Sauerland and Loretta Helfrich
Sauerland Foundation
Susan Jane Scardina
Mary Lee Schaffer
Mary Catherine Scheele
Michael and Trudy Scheiding
Matt and Jean Scherck
Jay and Kendahl Schloss
Donald and Joan Schmitt
Michael and Natalie Schoeny
Mark and Rebecca Schraffenberger
Edward and Carol Schroer
Beverly Schuler
Don and Mary Schumacher
Mary Schwaderer
Erin Schwartz
Seapine Software
Garron Segal
Marshall Segal
Linda Seiter
Ann Seller
Steve and Elizabeth Senft
Brittany Senkpeil
Karen Leavitt Serena

Art and Margie Seyler
Diane Seymour
Janice Seymour
Michael and Nancy Shayeson
J.A. and Mary Sheldon
Valarie Sheppard
Mary Ann Sheridan
Jack Sherman
Cathie Shick
Ben and Liz Shooner
Thomas and Susan Siemers
Mark Silbersack
Brian and Leslie Singstock
Ro-Ellen Sinkewich
Sisters of Notre Dame Exchange
Paul and Betsy Sittenfeld
Andrea Slone
Randall Smith and Christine Cho
Joshua Smith
Deborah Smith-Blackmer
Barbara Snider
Peter and Deborah Snyder
Susan Snyder
Martha Solano
Paul F. Solomon
Van and Litsa Spanos
Sue Ann Spears
Sarah Speicher
Margo Spence
The Spirit of Cincinnati, Inc.
Mary Spottswood
St. Margaret of York Parish
Jason M. Steffen
Kathy Stewart
Richard and Karen Stewart
Elizabeth Stoehr
Bonnie Stowell

Gary and Nancy Strassel
Carl W. Stritzel
Mary Strubbe
Al and Susan Stuempel
James and Carol Suhre
Richard and M. Michele Sulfsted
Brian and Lori Sullivan
Tracey Tangeman
Charles Taylor
Chris Taylor and Melissa Fabe
Pamela Taylor
Alexander and Lura Teass
Brady and Stacy Templeton
Carlos and Roberta Teran
Marc Tessel
The GE Foundation
Richard and Ann Theders
Jeff Thomas and Kenton Shaw
Steven Thomas
Brenda Thompson
Stan and Kathryn Thompson
Thomson MacConnell Cadillac, Inc.
Sarah Thorburn
Paul and Bari Ann Thornberry
Richard J. Tobin
Sarah Topy
Graeme and Amy Tosh
Steve and Lisa Tosh
Angie Touvelle
Andrew Tracy
Patrick and Marilyn Tribbe
TriHealth Corporate Health
Richard and Cynthia Tripp
U.S. Bank Foundation: Grants Program
USI Midwest
Linda Vaccariello
Edward Valeska

Lisa Vanderbilt
Cathy Jo Vanderpool
David and Ann Vargo
Anthony Vasconcellos
George Verkamp
Sarah Von Lehman
Shannon VonEye
VonLehman & Company Inc.
Mary Vorderbrueggen
Margaret Wagner
James and Kathleen Walch
Steve Walkenhorst
John Walker
Wal-Mart Foundation
Joan Carlson Walson
Waltz Business Solutions
Clarence and Geraldine Warren
John and Celeste Warrington
Karla Washington
Iris Marie Wasserman
David and Diane Weaver
Randy Webb and Melanie Reising
Robert and Carolyn Wehling
Cynthia Welch
Jeff Wells
Joseph Wessling
The Westheimer Rhodes Family Fund of The
Greater Cincinnati Foundation
George Wharton
Chris and Kristen Wheeler
Deborah Whitcomb
Jeff and Cassie Whitehouse
Bruce and Virginia Whitman
Gary and Monica Widdig
Gwendolyn Joan Wilder
Harry and Jayne Wilder

Clarence and Andrea Wilkerson
Justin and Jenn Wilkey
Danny and Gwen Williams
Williams Foundation
Michael and Janice Willis
David and Sue Ann Wilson
Marilee Wimmert
Julia Wolf
Sharyl Wooton
Maria Wright
Stephen G. Yards
Laura Yoo
Jennifer Young
Kathleen Youngblood
James and Dawn Yunker
Bobbi Zigelmier

CUB is a 501(C)(3) organization. Gifts are tax deductible to the extent allowed by law. We have made every effort to ensure that the preceding list is accurate. We apologize if there are any errors or omissions. Please call 513-768-6930 to let us know about a correction, or if you have any questions. Thank you!





CINCINNATI UNION BETHEL

300 Lytle St., Cincinnati, OH 45202

513-768-6907

www.cinunionbethel.org



Operating Support
provided by the

