


**CINCINNATI
UNION BETHEL**
GROWING HOPE SINCE 1830

2014 Annual Report



OUR MISSION



The mission of Cincinnati Union Bethel is to provide affordable housing, supportive services and education that assist urban women, children, families, and communities to realize their greatest potential.

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“Once you choose hope, anything's possible.”
~ Christopher Reeve

Dear Friends,

2014 began with a snowy ground-breaking on the new Anna Louise Inn in Mt. Auburn. This was our **hope for a new beginning**, and we were building housing for low income women that would be safe, affordable, and modern. We had many partners and supporters in the effort who encouraged us through the long process. By year-end, we were only six months away from completion of 85 apartments that would be a new standard of quality housing for low income women.

Our Early Childhood Education program continued to achieve excellent results for our children and their families despite a funding cut that left us with 25% less budget to run our program. We charged ahead, undaunted, to achieve an 86% readiness rate for kindergarten. This rate achieves the Bold Goal set for the region. Our teachers and staff remained committed to giving their best to our preschoolers every day so that the children and their families will have **hope for a bright future**.

The *Off the Streets*® program has helped many women escape the sharp grasp of alcohol, drugs, and human trafficking while reconstructing their lives. We showed that a different path is possible for them through recovery, building self-esteem, and the support of their peers, OTS alumni, and the community. *Off the Streets* graduates found **hope for a second chance** and the skills and support to find success in their new lives.

Our last word for 2014, in addition to **hope**, must be **gratitude** to our extraordinary donors and supporters who help make our work possible. Without you, there would be no Cincinnati Union Bethel to help hundreds of children, families, and women each year. We thank you for your support.



Stephen T. MacConnell
President and CEO

Kathy Haines
Chair, Cincinnati Union Bethel Board of Directors





Early Childhood Education

HOPE FOR A BRIGHT FUTURE

Preparing 3-5 year olds for kindergarten

What if you had no way to get to school? Noah was faced with this challenge. His mother, Laura, and three siblings live below the poverty level. She wakes at 5am every day to go to work and she's unable to drive him to preschool. Fortunately, Cincinnati Union Bethel (CUB) provides bus transportation for our Head Start students, so children like Noah can play, learn, and



2014 In Review

- ◆ In 2013-2014, 86% of CUB children were assessed as ready for kindergarten, leading Cincinnati area preschools.
- ◆ 100% of our schools were Step Up to Quality rated - an Ohio standard of school excellence.
- ◆ 100% of Lead Teachers are degreed in the Early Childhood Education field.
- ◆ Our teacher: student ratio is 10:1.

thrive in our preschools. Seventy-eight percent of our children benefitted from our transportation services in 2014, a huge increase from 47% in 2013. This year, a generous donation helped us add a brand new bus to our fleet which resulted in safer and more reliable service for our children.

We continued to bring hope for bright futures to our children by providing them with well-qualified, caring teachers and staff, and a proven curriculum of play-based learning. The success of this combination is shown by our 86% kindergarten readiness rate, one of the highest in the city.



Early Childhood Education

HOPE FOR A BRIGHT FUTURE

After weathering governmental sequestration cuts in 2013, Cincinnati Union Bethel's Early Childhood Education program faced yet another funding challenge in 2014 when our Head Start funding was again reduced by 25%. Although this was an unexpected and significant challenge, teachers and staff continued to work with excellence to keep our children learning and moving forward.



Healthy Habits in 2014

- 98% of our children had a regular healthcare provider
- 96% of our children were fully immunized
- 98% of our children had a "dental home" with regular dental check-ups



Anna Louise Inn

HOPE FOR A NEW BEGINNING

Providing safe and affordable housing for women

The Anna Louise Inn has offered hope for new beginnings since 1909. We have been home to hundreds of single women needing safe, affordable housing for 106 years. 2014 was a mixture of excitement at the opportunities afforded by our new residence being built in Mt. Auburn and a tinge of sadness as we knew we would have to leave our lovely old friend, the original Inn, behind.

But, the promise of the new Inn inspired us to move forward. Our new residence would have 85 apartments that would provide a whole new level of safety, comfort and quality to our residents. The Inn will offer internal and external security systems that provide safety; a gazebo, gardens, and landscaping that will bring joy and beauty; and new on-site supportive services that help the residents gain more stability. The new ALI will also have an exercise room and library/resource center that will foster wellness and camaraderie among the residents.

In 2014, 175 women received a private, furnished room at the Inn. In addition, 89% of residents lived on incomes below the 2014 poverty level of \$11,670. The Anna Louise Inn was well underway by the end of the year with an opening set for June 2015.





Helping women who have been victims of human trafficking find safety, recovery, and community reintegration.

Off the Streets allows women to make positive life choices, giving them a second chance. Sarah describes her life before Off the Streets as “unmanageable.” She was jumping in and out of cars, living from day to day, not knowing when her next meal would be. The drugs had consumed her life. She says, “I was beaten down. I was sick of being sick and tired.” Through Off the Streets, she regained her confidence and learned to live each day clean. Before graduating, Sarah had a job and an apartment of her own for the first time. She also made a commitment to “stay active in trying to help someone else along the way.” Today, she is in nursing school and sponsoring other women through their journey to sobriety. She is very grateful for the second chance Off the Streets gave her.

2014 In Review

- ◆ 75 women who were victims were served in 2014
- ◆ 99% of women received housing for at least 3 days
- ◆ 100% of women at risk for abuse, neglect, and/or exploitation participated in case management services
- ◆ 71% of women engaged in the program for at least 30 days (retention rate)

Of the women who stayed in the program 30 days or longer in 2014:

- ◆ 85% reported no substance abuse
- ◆ 90% reported no victimization involvement
- ◆ 62% obtained stable housing after leaving

The success of women like Sarah is what drives this program. Off the Streets is a critical stepping stone for women to break the tragic and dangerous cycle of human trafficking and drug addiction. Off the Streets has been consistently successful in helping women like Sarah move from tragedy to success.

In 2014, the demographics of the women remained relatively stable from the previous year. In 2014, the majority of the women were under 40 years of age. The top drugs of choice were crack/cocaine (32%) and alcohol (21.4%). All the women were homeless with no other living option and unemployed. Forty-five percent had a medical condition, 55% had a mental health diagnosis, and 88% abused drugs most days of the month prior to joining the program.





In 2014, Cincinnati Union Bethel worked with The Honorable Heather Russell in the establishment of the CHANGE Court, a specialized docket to serve women who have been victims of human trafficking and prostitution. Many more women on the street are experiencing heroin addiction that requires medical detox and inpatient substance abuse treatment prior to entering Off the Streets. Much of the work of the CHANGE Court is geared toward bringing together a number of treatment services to address the heroin addiction, and the mental and physical health needs of the women.

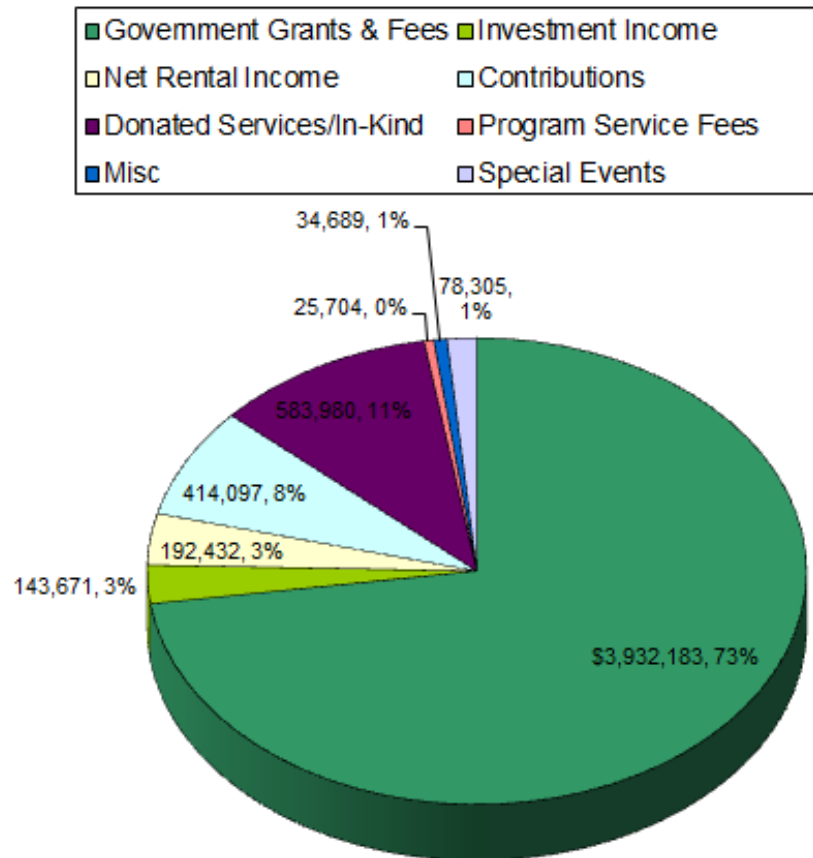
We continue to work with numerous community groups such as Councilmember Yvette Simpson's office in her efforts to address this issue in the community and with the Cincinnati Police Department. We participate in outreach programs in all the police districts with our collaborative partners and neighborhood groups.

The continued goal for Off the Streets is to help women who have been victims of human trafficking and prostitution move from a life of addiction and homelessness to a life free of drugs and living in safety. We have done this by providing a safe environment where they can gain the skills and resources necessary to achieve recovery, empowerment, and community reintegration.



2014 OPERATIONS

AGENCY REVENUE



2014 Agency Revenue

Government Grants & Fees	\$3,932,183
Investment Income	143,671
Net Rental Income	192,432
Contributions	414,097
Donated Services/In-Kind	583,980
Program Service Fees	25,704
Misc	34,689
Special Events	78,305
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	5,405,061

2014 OPERATIONS

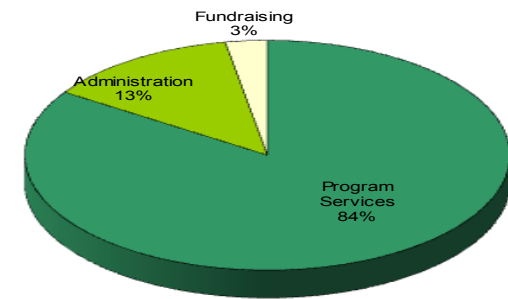
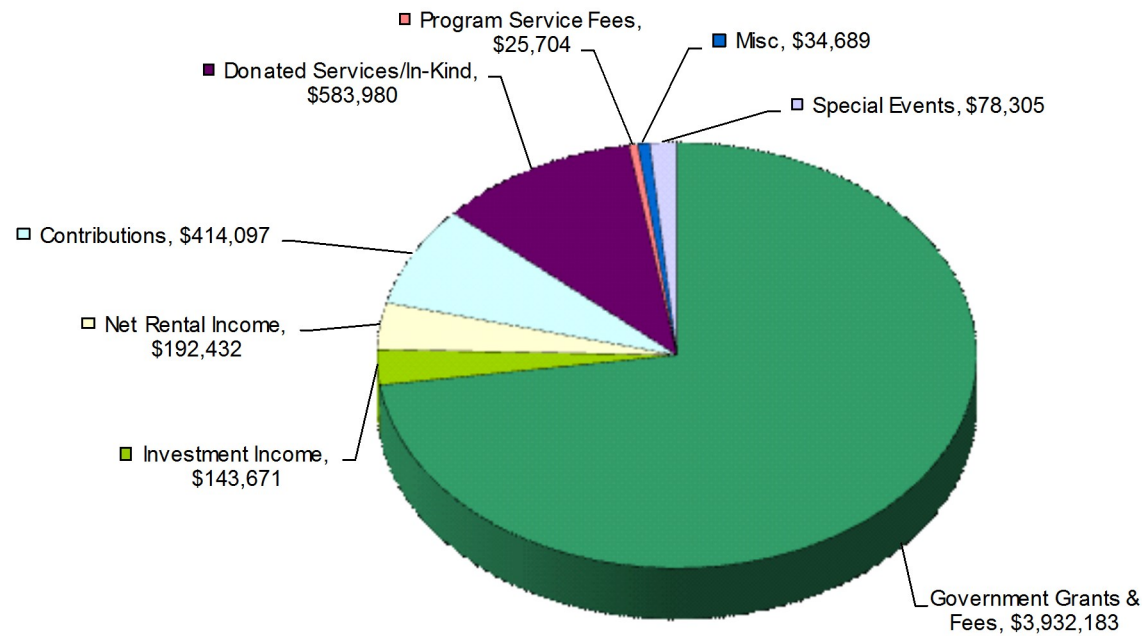
AGENCY EXPENSES

Net Assets

Beginning of the Year: \$3,265,335

Change: \$886,305

End of the Year: \$4,151,640



2014 Agency Expenses

Program Services	4,886,983
Administration	752,636
Fundraising	161,455
	\$5,801,074



THANK YOU, DONORS!



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